



# JOB POSTING

## Vice President of Exploration

<b>Location</b>	<b>Vancouver</b>
<b>Job Type</b>	<b>Full Time</b>
<b>Experience</b>	<b>BSc Geology, 15+ years of experience</b>
<b>Posting Date</b>	<b>February 28, 2025</b>
<b>Closing Date</b>	<b>March 31, 2025</b>

Japan Gold Corp. is seeking a **Vice President (VP) of Exploration** to lead the company's discovery team. The VP of Exploration will have the opportunity to lead and develop a highly motivated discovery team focused on exploring one of the world's great epithermal provinces. The VP of Exploration will work closely with the company's executives to align exploration initiatives with company's growth and financial objectives.

### **Vice President (VP) of Exploration**

#### **Role Purpose**

The role is responsible for leading and overseeing the company's gold exploration activities. The role involves developing the exploration strategy, designing and executing exploration programs, developing and leading a highly motivated agile exploration team, with a goal of delivering the next generation of high-grade gold discoveries within Japan.

#### **Key Responsibilities:**

##### **Strategy/Targeting**

- Develop and execute a comprehensive gold exploration strategy aligned with the corporate goals.
- Develop the exploration model for the targeted style of mineralisation
- Through the application of the exploration model – identify the priority districts and targets within our existing projects.
- Develop a ranking matrix, based on geological and economically criteria to establish a growth pipeline and ensure that the projects/targets with the best potential for success are accelerated and adequately resourced.
- Develop relationships, monitor progress, and report potential opportunities with competing exploration companies operating in Japan.

##### **Technical and Operational Oversight**



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- Design, implement and manage exploration programs ranging from target definition work through to drilling.
- Collect exploration data including:
  - Project scale mapping (geology, alteration, mineralisation)
  - Collection of stream sediment, soil, auger, rock chip data
  - Geophysical data
  - Drilling data (core, RC)
- Evaluate the exploration data to identify high priority targets and prioritise drilling projects.
- Data Management – ensure all data is captured and stored within the approved database and digital file structure platform. Ensure usage of QAQC tools and back-up systems.
- Develop digital models and maintain Leapfrog and ArcGIS models/projects for the relevant projects and targets.
- Develop SOPs for mapping, surface sampling and core logging. Coach junior staff and contractors with respect to procedures to ensure a standardised way of collecting data.
- Oversee project timelines, deliverables, and ensure milestones are achieved.
- Prepare annual exploration budgets and monitor expenditure progress versus budget.
- Provide internal reports – progress updates and recommendations.

## **Permitting and Tenements**

- Ensure all relevant permitting required to undertake field operations is in place and the permitting timeframes are aligned to the project timelines for deliverables.
- Comply with the conditions of the company's permits

## **Joint Venture Relationships**

- Work in collaboration with the relevant joint venture partner, within the areas of targeting.
- Design and execute programs with input from the joint venture partner, as required, including developing a supporting budget. Ensure projects are adequately resourced.
- Manage and maintain the expenditure for the joint ventures
- Report progress of programs within desired timeframes.

## **People**

- Build, mentor, and lead a multidisciplinary discovery team
- Foster a culture focussed on discovery, innovation, technical excellence and safety
- Responsible for the management of in-house drill contractors

## **Safety/Environment**



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- Ensure all exploration is conducted in a safe manner, risk assessment and controls are in place for all activities.
- Ensure legal duty of care associated with exploration is well understood for projects under your management, and that the wider team understands requirements and have adequate training and capability to undertake tasks safely.
- Oversee that all work is conducted with the highest environmental standards, with limited impact on local environments.

## **Stakeholder Engagement and Reporting**

- Communicate exploration progress and results to the company's senior executives, board and investors.
- Develop strong relationships with government agencies, joint-venture partners, and communities.  
Represent the company at industry events and conferences.

## **Education and Qualifications**

- BSc Geology – Honours or equivalent as a minimum
- + 15 years of experience in gold exploration, with at least 5 years in leadership role.
- Discovery track record
- Strong knowledge of epithermal gold systems
- Good people and teamwork skills
- Highly motivated and driven by discovery
- Good communication skills
- Proficient in Leapfrog, ArcGIS and IOGAS

## **Terms of Employment**

This is a Vancouver based opportunity.

## **Remuneration**

Compensation is commensurate with experience. Please apply with you Curriculum Vitae and expected compensation. A comprehensive benefits package will be offered, after a probationary period.

## **Contact:**

We appreciate all qualified applications: however, only suitable candidates will be contacted. Please direct all applications by email to [info@japangold.com](mailto:info@japangold.com)



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